

PAPRIKA FESTIVAL 2016  
SAFE SPACE ENSEMBLE AGREEMENTS

Listen respectfully  
Be open to influence  
Collaborate  
Everyone feels safe to communicate and express their needs  
Feeling okay to have a different opinion  
Respect people's identity  
Only constructive judgement  
All are respected for who they are  
Having room to follow one's instincts  
Everyone's voice is heard is equal

Friendly people  
Comfort in making and responding to mistakes  
Constructive criticism  
Support each other's mistakes and learning process  
Feeling free to ask questions  
Freedom of expressing  
Yes and-ing  
Respecting consent and personal boundaries  
Active listening  
Ability and opening to collaboration  
No judgement  
Respecting cultural boundaries  
Being aware  
Don't assume  
Respecting mental space and habits

Respect  
Patience  
Open to change  
Humility  
Enthusiasm  
Empathy  
Punctuality  
Helpful  
Unity  
Open to change  
Generosity  
Awareness of cultural, religious, ethnic, accessibility...  
Honesty  
Seek equality and equity  
Open minded  
Cooperation  
Being caring

## Understanding

- Listen attentively to others
- Speak out when help is needed
- Respect potential mental health issues
- Respect others' opinions
- Sense of equality with everyone
- Be generous and supportive
- Open curiosity
- Respect pronouns
- Respect others' limitations
- Make sure everyone's voice is heard
- Checking in and being actively aware in the space
- Respect people's physical boundaries
- Create a space where people want to contribute

- Stay hydrated
- Take the activities seriously but have fun
- Do your best to call people by their desired pronouns
- No violence
- No physical contact unless consent has been given
- Respect people's personal space
- Right to pass
- Give constructive criticism

- All love
- Ask for other people's thoughts and opinions
- Don't assume, ask
- Be open to new ideas
- Just be you
- Listen
- Make mistakes
- Admit to mistakes
- No judgement
- Laugh (when appropriate)
- Don't just tolerate, love and embrace
- Inclusion of all diversity
- Space for respectful disagreement

- Be your most approachable self
- Mistakes are okay and useful
- Constructive criticism
- Communicate and respect boundaries
- Use preferred gender pronouns
- Consider all ideas
- Don't make assumption
- Respectful

Open minded  
Be sensitive when discussing difficult topics

Don't forget to play  
Listen to others  
Respect for personal boundaries  
Questions are welcome  
Understand that everyone has different needs  
Encourage  
Don't put people on the spot  
Trust  
Respect physical boundaries  
Being open to criticism  
Sing language that is constructive  
Communicate  
The Vegas Rule – what happens in the space stays in the space  
Open to constructive criticism